



Austral Construction Pty Ltd is committed to the protection of the environment including prevention of pollution and continual improvement in the provision of building and civil construction services primarily in the areas of infrastructure projects, marine construction, environmental works and piling and ground retention systems.

In implementing this Policy, the Company will show a genuine respect for the environment by:

- establishing and maintaining adequate procedures to control all aspects of the Company's construction activities so to as to prevent pollution. If pollution does occur, timely measures will be employed to ameliorate the effects of any damage caused;
- fulfilling our compliance obligations including relevant environmental legislation and requirements of Customers and relevant Stakeholders:
- setting, monitoring and reviewing the Company's environmental performance in achieving prescribed environmental objectives and targets;
- monitoring appropriate technology and management practices to keep up to date with new environmental strategies and continually improving our Environmental Management System to enhance environmental performance;
- maintaining and communicating this Policy to all site personnel including subcontractors and making it available to interested parties;
- being open and active in communication with Customers, statutory authorities and the public.

The objectives of the Company's environmental commitments will be fulfilled by the implementation of appropriate site specific Environmental Management Plans for each major project to monitor and control all work processes so as not to harm the environment.

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NICOLE SOUTHCOTT
HSE Manager
Austral Construction Pty Ltd

Updated: April 2023 Next Review: April 2025

Revision: 12

This Policy shall be reviewed at least once every 2 years and be communicated to all site personnel during the site induction process and posted in site offices and lunchrooms and be made available to relevant interested parties





