

# HEALTH & SAFETY POLICY



The health and safety of every employee, our subcontractors, customers and the public is of paramount importance to the way in which we operate. We therefore aim to have a workplace to be, as far as practicable, free from health and safety risks.

We are committed to:

- establish practical measurable objectives and targets to improve OHS performance in eliminating hazards and reduce OHS risks;
- protect workers from reprisals when reporting incidents, hazards and OHS risks;
- consultation and participation of workers (and where they exist, workers' representatives) in OHS issues and risks.

In recognising our Duty of Care, we have set the following objectives to:

- achieve an incident free workplace;
- ensure compliance with applicable legal and other requirements;
- ensure that all personnel are adequately trained and suitably competent to carry out their work;
- identify all potential hazards in the workplace and put in place appropriate control measures (via a hierarchy of control) to minimise their risks;
- ensure that all plant and equipment are maintained and controlled to enable safe operations on site.

We will strive to continually improve our OHS management system to enhance our OHS performance and to encourage concern and respect for all by emphasising the need for safe operating practices and the duty of each and every one of us to ensure a safe and healthy workplace.

This Policy will be communicated to all site personnel during the induction process and will be made available to interested parties where requested.

**NICOLE SOUTHCOTT**  
**HSE Manager**  
**Austral Construction Pty Ltd**

Updated: April 2023  
Next Review: April 2025  
Revision: 15

*This Policy shall be reviewed at least once every 2 years and be communicated to all site personnel during the site induction process and posted in site offices and lunchrooms and be made available to relevant interested parties*

