

# SUSTAINABLE DEVELOPMENT POLICY



We fully recognize the importance of Sustainable Development to meet the needs of the present, without compromising the ability of future generations to meet their own needs.

We are committed to:

- Reducing the impact of the Company's operations on the environment and reducing its carbon footprint.
- Meeting all relevant statutory regulations and codes of practice, using passive and low energy systems wherever practicable.
- Achieving the sustainable development targets set by relevant Government policies.

To demonstrate our commitment, we have set the following objectives to:

- Conserving energy, water, paper and other resources - particularly those which are scarce or non-renewable.
- Reducing wastes through the "3R" principle of "Reduce, "Re-use" and "Recycle" and by using reconditioned and recycled products and materials where such alternatives are available.
- Managing and minimising discharges and emissions to air, land, and water and assessing the actions necessary to reduce the risk of pollution.
- Encouraging staff, through education and training, to work in an environmentally responsible manner and to play a full part in developing new ideas and initiatives.
- Work together with customers and suppliers to reduce the use of natural resources i.e. energy, water, and the greenhouse gas emissions and wastes associated with construction activities.

We strive to encourage and empower our personnel to adopt practices that promote a positive and progressive attitude towards Sustainable Development.

**NICOLE SOUTHCOTT**  
**HSE Manager**  
**Austral Construction Pty Ltd**

Updated: April 2023  
Next Review: April 2025  
Revision: 6

*This Policy shall be reviewed at least once every 2 years and be communicated to all site personnel during the site induction process and posted in site offices and lunchrooms and be made available to relevant interested parties*

